

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

AQAR for the year *(for example 2013-14)*

2014-15

1. Details of the Institution

1.1 Name of the Institution

PITHAPUR RAJAH'S GOVERNMENT
COLLEGE (AUTONOMOUS) KAKINADA

1.2 Address Line 1

OPPOSITE MCLAURIN HIGH
SCHOOL

Address Line 2

RAJAH RAM MOHAN ROY

City/Town

KAKINADA

State

ANDHRA PRADESH

Pin Code

533001

Institution e-mail address

kakinada.jkc@gmail.com

Contact Nos.

0884-2387888 &

Name of the Head of the Institution:

LT. DR. M. SATYANARAYANA

Tel. No. with STD Code:

0884-2387888

Mobile:

09440479193

Name of the IQAC Co-ordinator:

Sri. E.V.S. SUBRAHMANYAM

Mobile:

09492391430

IQAC e-mail address:

evss2009@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/57/RAR/72 & November 30,

1.5 Website address:

www.prgc.ac.in

Web-link of the AQAR:

<http://www.prgc.ac.in/images/files/AQAR%202013->

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++		2003	
2	2 nd Cycle	B	2.78	2011	2016
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

15-06-2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 30/08/2010 (DD/MM/YYYY)
- ii. AQAR 30/08/2011 (DD/MM/YYYY)
- iii. AQAR 30/08/2012 (DD/MM/YYYY)
- iv. AQAR 30/07/2013 (DD/MM/YYYY)
- v. AQAR 04/12/2014 (DD/MM/YYYY)

1.9 Institutional Status

University ☐ State ☐ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☐ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☒ No ☐

Regulatory Agency approved Institution Yes ☒ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☐ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

1. B. Voc & Community College
2. APSSDC Skill Development

1.11 Name of the Affiliating University (*for the Colleges*)

Adikavi Nannayya
University, Rajahmundry

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

UG

University with Potential for Excellence

No

UGC-CPE

Yes

DST Star Scheme

Applied

UGC-CE

UGC-Special Assistance Programme

No

DST-FIST

No

UGC-Innovative PG programmes

No

Any other (*Specify*)

B. Voc & Community
College
APSSDC – Skill
Development Courses

UGC-COP Programmes

Yes

2. IQAC Composition and Activities

2.1 No. of Teachers

10

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

05

2.4 No. of Management representatives

03

2.5 No. of Alumni

04

2.6 No. of any other stakeholder and
community representatives

01

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

01

2.9 Total No. of members

26

2.10 No. of IQAC meetings held

Four

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes ☒ No ☐

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- International Conference on Contemporary Issues in Literature and Culture
- National Symposium on “Algae for Human Welfare”
- 3-Day State level Seminar “Technology enabled Teaching Learning in HE institution”
- State Level Seminar on Mangrove Ecosystems in Andhra Pradesh
- State level workshops for Academic Advisors
- Seminars, Workshops and Competitions at institutional level on advances in the subject areas.

2.14 Significant Activities and contributions made by IQAC

- Various activities were conducted in the name of respective departmental clubs.
- Proposals for introduction of B. Voc Courses submitted to the UGC. B. Voc Course in Web Technology and Multimedia was sanctioned by the UGC.
- Proposals for installation of KAUSHAL KENDRAS submitted to the UGC.
- Proposals for Introduction of Community College submitted to the UGC. Community College Advanced Diploma Course “Analytical Techniques in Pharmaceuticals sanctioned by the UGC.
- Proposals for submitted to the Andhra Pradesh State Skill Development Corporation for introducing highly employable courses (Cyber Security and Business Analyst)
- Strategic plan for RUSA submitted.
- NASSCOM Training provided to 66 students of the College. (March 2015)
- 3-Day National Symposium on “Algae for Human Welfare” organized (August, 2015)
- 2-Day International Conference on “Contemporary Issues in Literature and Culture (February, 2015)
- 3-Day State level Seminar on “Technology enabled Teaching Learning in HE institution”

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

<i>Plan of Action</i>	<i>Achievements</i>
➤ Proposals for Introduction of Vocational Courses submitted	01 B. Voc Course Web Technology & Multimedia was sanctioned by the UGC.
➤ Proposals for Introduction of Community College Programme submitted	Community College Course Advanced Diploma in “Analytical Techniques in Pharmaceuticals” was sanctioned by the UGC.
➤ Proposals for DBT for Star College Status	Results awaited
➤ Proposals to State Government for enhancing infrastructural facilities	In the process of consideration
➤ Proposals for Major Project by EGREE Foundation	Under active consideration
➤ Proposals for Smart Campus	Under active consideration & first instalment released
➤ Proposals to KAUSHAL Kendra’s	Interface meeting awaited
➤ 3-Day Symposium on “Algae for Human Welfare”	3-Day Symposium was conducted from 19 th to 21 st , August, 2015 with the financial assistance from SERB-DST, Govt. of India, New Delhi, GoI-UNDP-GEF-GoAP-EGREE Foundation, NABARD & GSPC. 38 Scientists & 78 Scholars attended.
➤ 2-Day International Conference on	400 Members participated. Prof. Y. Lakshmi Prasad, former MP inaugurated the

<p>“Contemporary Issues in Literature and Culture conducted by Departments of Hindi, Telugu, Sanskrit, & English.</p> <p>➤ Departmental Clubs inauguration.</p> <p>➤ Organic farming & pollution free campus</p> <p>➤ Efforts towards complete automation of office, examination cell, academic cell, IQAC & Feedback by the student on performance of faculty members.</p> <p>➤ Efforts to get MoU's/Letter of intent from the industries and organizations to collaborate with the college.</p>	<p>conference. This Conference were sponsored by UGC. APSCHE, Kendriya Hindi Samstan & Ayodhya Research Institute. (February 6th & 7th, 2015).</p> <p>Departmental Activities were conducted through departmental clubs</p> <p>Leafy Vegetables were grown naturally. Every first Saturday was observed as vehicle free day in order to attract student's attention for controlling air pollution.</p> <p>Resource Person from Indian School of Business, Hyderabad has been nominated to evolve software for better monitoring and record of all the activities of the college.</p> <p>A number of MoU's & letter of intents were signed by some industries and organizations for the successful organization of new B. Voc Courses and Community College Course.</p>
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** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

The academic Council approved the introduction of CBCS w.e.f 2014-15.

Part – B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	--	--	--	--
PG	04	02	04	--
UG	24	02	--	06
PG Diploma	--	--	--	--
Advanced Diploma	--	01	--	--
Diploma	03	03	--	--
Certificate	05	02	--	--
Others	02	02	--	--
Total	38	12	04	06
Interdisciplinary	--	02	--	--
Innovative	--	01	--	--

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: **CBCS Pattern**
(ii) Pattern of programmes:

Pattern	
Semester	CBCS Pattern (Number of programmes – 33)
Trimester	--
Annual	--

- 1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☐ Students ☒
(On all aspects)

Mode of feedback : Online ☒ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, list enclosed

- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, 03 B. Voc Courses – Commercial Aqua Culture, Retail Management and Multimedia & Web Designing.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
46	38	08	--	--

2.2 No. of permanent faculty with Ph.D.

12

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
38	32	08	--	--	--	--	--	46	32

2.4 No. of Guest and Visiting faculty and Temporary faculty

22

03

14

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	06	02
Presented papers	01	03	02
Resource Persons	01	01	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Project based learning (PBL), Team work, ICT Enabled Teaching, Online Courses (MOOCs), Feedback on Teachers by Students through a programme Questionnaire

2.7 Total No. of actual teaching days during this academic year

220

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Bar Coding

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

46

46

46

2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	98	1.02	68.36	13.26	--	82.65
B. Sc.	285	1.05	61.05	2.80	--	64.91
B. Com.	106	1.88	90.56	5.66	--	98.11

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Providing ICT facilities
- Internet connection to all the departments
- LAN connection
- UPS facilities
- Engaging guest faculty so that teaching work does not suffer
- Providing latest equipment to the laboratories
- Conducting workshop on use of ICT facilities
- Monitoring students progress through Teacher Counsellor system
- Monitoring Teacher Performance through collection of feedback from the students
- Conduct of departmental activities through respective departmental clubs
- Conduct of International/National/State level seminars/symposia/workshops
- Collection of latest editions of text books
- Subscription for journals
- Through continuous internal assessment
- Increasing the number of E-Class rooms
- Organizing field trips

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	04
UGC – Faculty Improvement Programme	02
HRD programmes	01
Orientation programmes	03
Faculty exchange programme	02

Staff training conducted by the university	--
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	10
Others	04

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	35	20	01	--
Technical Staff	01	--	--	--

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- 3-Day State Level Workshop on “Technology enabled Teaching learning in Higher Education Institutions” on 6th to 8th October, 2015 with RUSA funding
- 3-Day National Symposium on ALGAE for Human Welfare (AFHW-2015) was organized from 18th – 20th Aug 2015. Prof. G. Subramanian former Director NFMC of Bharathidasan University, Thiruchirapalli, Tamil Nadu gave power point presentation on the applications of ALGAE in the fields of Bio Diesel Aviation fuel, Biogas and production of Ethanol in his key note address. He cited examples of the use of ALGAE as food item; according to him the entire Biomass of ALGAE is useful. It can be grown in any water or even in waste water. According to him ALGAE is the future of food industry.
- 2-Day International Conference on “Contemporary issues in Literature and Culture” was organized by Departments of Hindi, Telugu, Sanskrit & English on 6th-7th Feb 2015 and 450 delegates attended. Former M.P & Prof. Yarlagadda Lakshmi Prasad delivered the inaugural address. Dr. Daniel Nigers (Paris), Dr. Alak Danpat (Mauritius), Dr. Yogendra Singh (Ayodhya), Dr. Pradeep Singh(Mumbai), Prof. R. Sarraju(HCU-Hyderabad) delivered the invited talks.
- The institution encourages every faculty member to apply for minor and major research projects.
- Departments of Chemistry, Zoology, Botany, Mathematics and Physics have research laboratories with high grade equipment.
- One major project worth Rs 39,60,000/- is under execution which was sanctioned by DAE (BRNS). Another major project assisted by DST worth Rs. 18 Lakhs is ongoing with Botany Dept.
- There are six ongoing minor research projects sanctioned during 12th plan.
- Travel grant for attending conferences has been sanctioned. Dr. M.M. Pacha was sanctioned Rs. 1.6 Lakhs by UGC for attending international seminar at Belgium
- Financial assistance under faculty research programme was provided by utilizing CPE scheme for faculty & student projects.
- Access to e journals and e books is provided through INFLIBNET at central library of the college.
- The college library subscribes 33 research journals
- Tie up with Fortune Laboratories for research work and training the students in handling the instruments.
- Hand on training for staff in the use of AAS by Swarna Kumar, Service Engineer, ELICO Ltd.
- Student Projects for science day Exhibition by all the Science Departments, about 250 students participated.
- Invited Talk on Advances in polymer science by Dr. Seshasainath Senior Scientist IICT, Hyd who had 15 years of research experience in Japan and USA.
- Meet the Scientist – Inauguration of Photon Club by Dr. G. Bhagavannarayana, Scientist, NPL – Delhi & Retd. Prof. D.L. Sastry, Andhra University on 12-12-2014
- Awareness programme for faculty on “Funding Schemes & Organization for Research – National, Regional & NGO’s etc., - Utilization for improving the capacity of the faculty & High achievers

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	2	---	--
Outlay in Rs. Lakhs	---	39.6 Lakhs (BRNS) & 18 Lakhs (DST)		---

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	6	6	---
Outlay in Rs. Lakhs	0.30	11,30,000/-	11,30,000/-	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	05	--
Non-Peer Review Journals	--	--	--
e-Journals	--	--	--
Conference proceedings	04	02	--

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2013-15	BRNS(DAE)	39.6 lakhs	26 lakhs
	2015-17	DST	18 Lakhs	--
Minor Projects	2014-15	UGC	11.3 lakhs	11.3 lakhs
Interdisciplinary Projects	-			
Industry sponsored	-			
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)	2014-15	APCOST	25,000	
Any other(Specify)				
Total			69.15 Lakhs	36.3 Lakhs

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy ☒ CPE ☒ DBT Star Scheme
INSPIRE CE

Any other (specify) Skill Development Centre by UGC & State Government (APSSDC)

3.10 Revenue generated through consultancy

Level	International	National	State	University	College	of conferences Organized by the
Number	1	1	1	--	--	
Sponsoring agencies	UGC, APSCHE, Kendriya Hindi Samstan & Ayodhya Research Institute	DST, GoI.	UGC	--	--	

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

Type of Patent		Number	patents received this year
National	Applied	--	
	Granted	--	
International	Applied	--	
	Granted	--	
Commercialised	Applied	--	
	Granted	--	

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College
--	--	--	--	--	--	--

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

2

1

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF 0 SRF Project Fellows Any other Women Scientist

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level -- State level 3

National level 1 International level --

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level -- State level 0

National level 0 International level --

3.25 No. of Extension activities organized

University forum College forum 0

NCC 2 NSS 0 Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Sri T.K.V.Srinivasa Rao and Sri V. Srinivasa Rao, Department of English have delivered a number of Radio talks/lessons on FM Radio Ala 90.8.
- Sri. V. Srinivasa Rao delivered two MANA TV Live Telecast Presentations
- Sri. T.K.V. Srinivasa Rao master trainer in Human Values and Professional Ethics acted as Resource Person for several training programs by the CCE, AP. Hyderabad.
- Celebrated 100 years of Sri. Palagummi Padma Raju Garu on 06-06-2014 & Conducted Essay Writing Competition on the story Head Master written by Palagummi Padma Raju Garu & Delivered message by Dr. Aluri Vijaya Lakshmi & Story Writer Vedagiri Rambabu garu
- Anti Tobacco Day on 01-06-2014 by 6(A), NCC Naval Wing
- World Environment Day on 05-06-2014 by 6(A), NCC Naval Wing
- World day against Child Labour on 12-06-2014 by 6(A), NCC Naval Wing
- Anti Drug Abuse day on 26-06-2014 by NCC Air force wing
- Conducted Mega Biodiversity Camp in collaboration with UNDP – EGREE Foundation, Kakinada 30th June, 2014
- Rally on World Population Day by DM & HO, Kakinada on 11-07-2014
- Conducted Sadbhavana Rally on 20-08-2014
- Traffic Safety Awareness Program by Sri. Satyanarayana, Traffic Inspector on 07-09-2014
- Voluntary Blood Donation Camp by Dr. Sudheer, GGH, Kakinada on 10-09-2014
- Conducted Beach Cleaning on 20-09-2014
- Conducted Vanamahotsavam at Koringa Mada Forest in collaboration with A.P. Forest Department on 24-09-2014
- MANA TV Live Program by students on Biophysical techniques on 24th, September, 2014
- World Sight Day Awareness on Eye Donation by Badam. Balakrishna Eye Bank, Kakinada on 09-10-2014
- HUD HUD Cyclone fund of amount Rs. 25105/- was collected from general public and from the college, and handed over to district Collector on 17-10-2014.
- Organized Swachh Bharath Program on 17-10-2014 participated all faculty & 1500 Students in the Program.
- Conduct of Science-fare for high school students by Chekumuki organization on 18-11-2014
- Cadets donated blood at Boats Club, Kakinada on 23-11-2014
- Demonstration programme on Chromatographic techniques at ASD Women's College-Sri V. Mallikarjuna Sarma was the Resource Person on 15-12-2014
- Students of the Department established a stall and highlighted the biodiversity in Coringa Mangrove Ecosystem and Salt pans of Kakinada during International conference on Marine, Agriculture, & Pharma Biotechnologies at JNTU – K from 15th to 17th December, 2014.
- DRC Activity - Conduct of practical for GDC, Yeleswaram on 5th & 6th, January, 2015.
- Conduct of Practicals to Students of GDC, Yeleswaram on 5th & 9th, January, 2015 by Departments of Botany, Zoology, Physics & Chemistry
- Participated in Republic Day parade on 26-01-2015 at District Police Ground.
- Conducted competitions for school students on 26-2-2015
- Open day Science Exhibitions on 28th February, 2015
- Donation of rice to orphanage home parivarthana. The rice was collected from the Students and Staff on weekly assembly session under donation of handful of rice programme
- Dept. Of Mathematics Faculty members visited schools and conducted competitions in mathematics as a part of outreach programme.

- Donations collected by NCC Cadets for Saini Welfare fund, Community Welfare fund by NSS, RRC Clubs, etc., from the students & staff of the college and other public in the town.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	35.6 acres	--	--	35.6 acres
Class rooms	37	02	Own	39
Laboratories	22	01		23
Seminar Halls	05	01	UGC	06
No. of important equipments purchased (> 1-0)	--	02	DDNS	02
Val the	<ul style="list-style-type: none"> ➤ Bio-metric system of was introduced for staff attendance ➤ Public address system to all class rooms and laboratories, staff room installed ➤ Linking all the departments through LAN ➤ Computerization of all activities of the library services.(“SOUL” software) ➤ Computerization of all the services of the Examination Cell. ➤ INFLIB-Net facility providing access to e-journals and e-books. ➤ Conducting campus drives through Skype video. ➤ Student Admission – Profile & Fee Structure & Database ➤ Conduct of examination and Evaluation ➤ Fee Management system for students. ➤ Status of Scholarship application distributed through e pass ➤ Student Profile with comprehensive information ➤ Feedback system with analysis ➤ Institutional data sharing to state government/ other officers 			
Oth				

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4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value(Rs)	No.	Value
Text Books	83,300		5000	2.95Lakhs	94,000	
Reference Books	5500		200			
e-Books					80,000	
Journals					33	
e-Journals					2,500	
Digital Database					2,105	
CD & Video					794	
Others (specify)						
Archives:					1,100	
Brailly:					50	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	381	10	40	NRC:1	1	12	15	06
Added	20	1(Bio informatics)			EOC :1			
Total	401	11	40	1	2	12	15	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

3-Day State workshop on **“Technology Enabled Teaching & Learning in Higher Education Institutions”** - Learning anywhere any time from 6th October to 8th October, 2015 by Dept. of Computer Science & IQAC

4.6 Amount spent on maintenance in lakhs:

i) ICT	06
ii) Campus Infrastructure and facilities	08
iii) Equipments	14
iv) Others	05
Total:	33

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- **UPKAR Scheme** was instituted in the year 2006. Faculty members donate towards distributing financial assistance to poor and needy students an amount of **Rs. 1, 11,170 was disbursed to 300 beneficiaries**. This year college distributed of an amount of Rs. 11,000 to 30 students on 07-10-2014 and 18-03-2015.
- Helping hands scheme was started in February, 2014 by S. Apparao of MECS Group coordinated by department of physics the organization distributed an amount of Rs. 57,626/- till date (2013-14 – 30,000/-, 2014-15 – 27,626/-). T. Krishna Veni, P. Nagendra and M.C.T. Sai Krishna are actively involved in this activity.
- **Financial Assistance to Meritorious Students by NFCL (Alumni) employees & Swamy Vivekananda Club Rs. 11,000/- to 11 Students on 26-01-2015.**
- A counselling session was arranged on 3rd March, 2015 by the Padala Charitable Trust on Empowerment of Students.
- A programme on Career development –English for Jobs on 9-10-2015.Dr. M.V.V. Prasada Rao, CBSE, New Delhi was the resource person.
- Students of the Department established a stall and highlighted the biodiversity in Coringa Mangrove Ecosystem and Salt pans of Kakinada during International conference on Marine, Agriculture, & Pharma Biotechnologies at JNTU – K from 15th to 17th December, 2014.
- Industrial Tour to Coromandal International Fertilizers Limited, Kakinada was organized on 10th, March, 2015. 76 students participated in the event. Resources persons of the Industry explained the production of phosphate fertilizer using ammonia, phosphoric acid and sulphuric acid.
- Training on Communication Skills, Creative Thinking, Personal Skills & Leadership Skills etc., by JC Anirudh Sistla, PRO, JCI Junior Chamber International – India. Kakinada on 11-02-2015
- Payment of Rs. 34,177/- towards General Insurance to Students on 12-11-2014
- Reading material for Competitive Examinations Donated by Sri. Madireddy Subbarao, Alumni was distributed on 15-12-2014.
- Distribution of Reading material to Entry into Services Scheme Students on 15-12-2014.
- Career Planning Program by Satish on 29-01-2015.
- Mega Blood Donation camp conducted in the college Campus by NCC, NSS, Red Ribbon & Lead India units on 27-08-2015. Sri. H Arun Kumar, Hon'ble Dist Collector and Magistrate inaugurated the program. Sri M. Srinivasa Rao , CEO of SETRAJ also was a chief guest . The programme was organized by in association with SETRAJ and RED CROSS , Kakinada.
- Health Chekup Camp was conducted for One Week. Chief Guest: Joint Collector Sri S Sathyanarayana, IAS Superintendent: Dr. PV. Buddha, MS, Senior Medical Officer, RMO, GGH, Dr. U Sudheer and a Team of Doctors attended this camp.
- Awareness on Right to Information Act. On 09-07-2014. Information Commissioner Madam Lam Thantiya Kumari addressed the students on the act. Girl students were educated on the provisions of domestic violence act and ragging act.
- Three NCC cadets M. Durga Pavani, K.Mani Kanta, & P.Satyanarayana participated in Republic Day Parade at Raj Path, New Delhi on 26-1-2015
- Smt. Y. Malli stood first at state level in B. Sc Mathematics stream.
- P. Ganga Bhavani stood first at state level in B.A. stream.
- Out of 45 Students selected in India for Mathematics Training and Talent Search (MTTS) Training programme 2015, Mr. Saiharanth, II MPCS is one who is selected from this College for Chennai Training Centre from 18th May to 18th June, 2015.
- Sri Sama Satyanarayana Murthy, Alumnus of the college and Philanthropist instituted an endowment Prize in honor of his parents Sri Sama Srirama Krishna and Subhadra with interest accrued on FDR of Rs 2,00,000/-. The cash prizes shall be awarded to the scorers of highest marks in Commerce and Science-MPC group in first year examination.
- The donor awarded the cash prize of Rs 8,000/- each to Kum Nama Arun Jyothi , now in Second B.Com (TM) and to Kum A. Geetha Sowjanya , now in Second B.Sc MPC (EM). Principal Lt. Dr. M. Satyanarayana expressed his heartfelt gratitude to the donor and congratulated the recipients of the award.

5.2 Efforts made by the institution for tracking the progression

- College Placement Cell entered into MoU with NASSCOM for training the students in their respective disciplines. Training for 80hrs during 10th March to 22nd March was imparted by GENPACT team.
- Up to Date Notifications are displayed in the college Notice board and the same information was sent through different mediums like Way2sms, Emails, Phone Calls etc..
- Placement Drives conducted during this academic year in Campus & Off Campus are Hetro drugs (13.06.2014 & 15.10.2014), ILM(17.06.2014, 23.01.2015, 24.01.2015), TCS (08.01.2015) , Mondelez India Pvt. Ltd (05.07.2014), Dr. Reddys Laboratories (01.09.2014)Wipro Wista(20.10.2014, 13.12.2014 & 21.12.2014, 02.02.2015), Aegis (15.10.2014), Wipro GIS(03.11.2014), Infosys IT(12.11.2014), CYIENT, Mankind Pharma Ltd.(16.11.2014), TCS BPS (28.12.2014), Infosys BPO (27.11.2014), Genpact BPO (15.12.2014) and **174 students** were benefited by these drives.

5.3 (a) Total

UG	PG	Ph. D.	Others
210	46		
5			

Number of students

(b) No. of

--

Students outside the state

(c) No. of international students

--

No	%	No	%	Women							
131	6	837	39								

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
378	157	157	892	18	1944	594	449	150	958		2151

Demand ratio 1:2 Dropout % - 3%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Reading material for Competitive Examinations Donated by Sri. Madireddy Subbarao, Alumni was distributed on 15-12-2014.
- Distribution of Reading material to Entry into Services Scheme Students on 15-12-2014.
- Career Planning Program by Satish on 20.01.2015

No. of students beneficiaries

507

5.5 No. of students qualified in these examinations

NET	1	SET/SLET	2	GATE	4	CAT	--
IAS/IPS etc	--	State PSC	25	UPSC	--	Others	43

5.6 Details of student counselling and career guidance

- Opportunities in formulation Industry and application of Synthetic organic chemistry by Sri. G. Anand, Dr. Reddy's Lab, Yanam on 09-09-2014
- Through JKC 257 students enrolled and trained for the academic year 2014-15 and 174 were placed in different organizations
- Online Web Portal (<http://jkckkd.wordpress.com>) was created by JKC trained students and they were placing up to date campus and placement information in the portal.
- Exhibition cum training on Handicrafts and Soft toys making by Smt. P. Dhana Lakshmi.

No. of students benefitted

25

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
6	350	174	40

5.8 Details of gender sensitization programmes

- ✓ Invited Talk on Women Empowerment by Miss. G. Sowmya Sri, Psychologist on 12-09-2014
- ✓ Training on Women Security and Protection (Safety) by Dr. KSN Reddy & Vijaya Bhaskar Reddy by VAN GUARD2 (Pro Skills Training & Consultancy) and Celebrations of International Women's Day on 09.02.2015
- ✓ Women's day was celebrated on 11.3.2015 . Chief guest was the CEO of Zilla Parishad Smt. K. Padma, DM& HO , Dr. P.Savitramma, Principal ,ASD Women' s College Dr. D. Ratna Giri Usha,
- ✓ Rtd. Manager NFCL , Recipient of Best Woman award, L. Sesha Kumari were the other invitees.
- ✓ Exhibition cum training on Handicrafts and Soft toys making by Smt. P. Dhana Lakshmi.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	40	14000
Financial support from government	1486	4527746
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Consideration of attendance for genuine cases on Medical Grounds

Criterion - VI_

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

- To serve the higher educational needs of society by promoting employment related knowledge and skills and building capabilities, competencies and confidence among the students.
- Making myriad generations of cultured, committed, educated and vibrant youth, geared towards nation building.
- Strive to bring ensured quality and rise to Global standards in Education.
- Make the institution a ‘**Centre for Excellence**’ and maintain it as a site of tremendous intellectual activity.

6.2 Does the Institution has a management Information System

Yes,

- Student Admission
- Conduct of examination and Evaluation
- Fee Management system for students.
- Status of Scholarship application distributed through e pass
- Student Profile with comprehensive information
- Feedback system with analysis
- Institutional data sharing to state government/ other officers
- Data base of students in career guidance and student’s placement

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Introduction of CBCS w.e.f. the academic year 2014-15
- Introduction of New courses and combinations
- Three B Vocational courses were introduced (Skill Development)
 1. Commercial Aqua Culture
 2. Retail Management
 3. Web Technology & Multimedia
- Introduction of community College Course
 1. Analytical Techniques in Pharmacy with UGC assistance
- Inclusion of Communication Skills, Soft Skills, Analytical Skills & Technical Skills as general subjects in Vocational courses and awarding credits.
- Curriculum framing in consultation with Industry experts students feedback, alumni & other subject experts
- Curriculum netted with employable value & skill oriented & thrust areas with recent developments
- Feedback on curriculum from various stakeholders

6.3.2 Teaching and Learning

- Procuring reference books for learning enrichment
- Procuring Teaching and learning Equipment
- Strengthening collaborations with National /Local Institutions for academic tie up.
- Faculty members attend refresher and orientation courses conducted by the Universities.
- Tie up Fortune Labs for hands on training in HPLC, UV visible Spectro photo meter, Dissolution and hardness of tablets
- Four more class rooms provided with LCD projector.
- 3 Day state level workshop on Technology Enabled teaching learning in higher education.
- MANA TV Live Program by students on Biophysical techniques on 24th, September, 2014
- KYAN mobile LCD projectors procured for power point presentations.
- About 50 invited talks were arranged by different Departments.
- Two Field visits by Botany Dept., Three field visits by Dept. Of Chemistry, Three field visits by Dept. Of Zoology & Aqua culture, and Dept. of Commerce visited D-Mart.
- Organizing remedial & tutorial classes to academically backward students
- Implementing Mentor – Mentee System
- Use of Technology for effective learning
- Creating Learning environment conducive for Critical thinking, Creativity & Scientific temper among students.
- Implementing project based study & field experiences integrated in learning programmes

6.3.3 Examination and Evaluation

- Internal Assessment component enhanced from 25 to 30%.
- Student grievances addressed
- CBCS pattern for provision of additional credits and inter disciplinary courses.
- Mid-Semester evaluation by Viva & Project based
- Result announcement through college website.
- Skill based electives with practical evaluation

6.3.4 Research and Development

- One major project was sanctioned to department of Botany by DST worth Rs. 18 Lakhs. Dr. A. Srinivasa Rao is the mentor for the project.
- Budget allocation for student projects
- Encouraging faculty to undertake Research projects
- Preference to faculty with publications & research work for autonomous colleges
- Publication of Campus Research News Letter
- Incentives for good research work
- Research work with industry tie up encouraged
- Research project from NGO's & other organizations
- Procuring Consultancy equipment
- Linkage with industries for internships, summer projects

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 5000 books were added to the library.
- Construction of indoor sports stadium is in progress with the assistance of UGC. Construction of outdoor stadium is also in progress.
- Separate block for Humanities/Commerce to be started
- Procuring ICT enabled equipment – Smart Boards, Wi-Fi enabled projectors, movable projectors (KAYON)
- Instruments work of 5 Lakhs for Laboratories added during 2014-15
- Multipurpose Gymnasium & Swimming Pool sanctioned – work to be started
- Proposals to State Government submitted for Campus Internal Roads, Auditorium, Additional Classrooms, Kerb walls to gardens etc. - Work of 18 Crores

6.3.6 Human Resource Management

- Out of 77 teaching positions, 31 positions are vacant. The college has been engaging 22 Guest faculty to run the classes.
- Support staff on temporary basis is engaged for campus maintenance.
- Contract faculty & Guest faculty engaged to support extra workload of Institution

6.3.7 Faculty and Staff recruitment

For Bachelor of Vocational & Community College eligible faculty recruited as per guidelines

6.3.8 Industry Interaction / Collaboration

- Collaboration with Dr. Reddy Laboratories, Yanam, Nagarjuna Fertilizers Chemicals Limited Kakinada, National Institute of Hydrology Kakinada.
- NASSCOM, APSSDC for Skill Development Programmes
- GENPACT for empowering students industry ready & placement drives etc.,

6.3.9 Admission of Students

- Wide publicity was given about schedule of admissions
- Prospectus about the course offered and the fee particulars
- The Number of Admissions stands at 2105 in the present year as compared to 1250 in 2008
- Special info booklets on Skill Development Courses prepared

6.4

Teaching	As per government programs
Non teaching	As per government programs
Students	Insurance Scheme, UPKAR, Poor Boys fund, Donations, Endowment Prizes, Government Scholarships & Free ships

Welfare schemes for

6.5 Total corpus fund generated Not Applicable

6.6 Whether annual financial audit has been done Yes ☒ No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	O/o CCE, Hyderabad	Yes	Principal & Academic Coordinators
Administrative	Yes	Autonomous Review committee	Yes	Principal

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes ☒ No ☐

For PG Programmes Yes ☒ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Computerization of examinations results.
- OMR sheets for candidates with all information on first page
- Declaration of results through college website.
- Enhancement of internal assessment component from 25% to 30%.
- Software package to suit the needs of examination cell
- Online examination by Computer Science Department
- Downloading Mark list from Website
- Preparation of Question Banks

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

- Dr. B.V.R Mohan Reddy, Chairman NASSCOM donated Rs. 28 Lakhs for the construction of open air auditorium.
- NFCL (Alumni) employees & Swamy Vivekananda Club given Financial Assistance to Meritorious Students by Rs. 11,000/- to 11 Students on 26-01-2015.
- Institutional Endowment Prizes
- Donation of Books to Library

6.12 Activities and support from the Parent – Teacher Association

- Review of the college progress in terms of academic and infrastructure facilities providing feed back to the institution
- Support in CPDC Statutory meetings

6.13 Development programmes for support staff

- Computerization office administration. Training was given to computerize payment of salaries, Admission procedure.
- Office procedures Training as per government nomination.
- Nominating best support staff for awards by State Government.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Presentation of saplings instead of bouquets.
- Installation of solar lights and tapping solar energy for labs
- Preferring eco friendly products such as paper plates, paper cups and discouraging excess use of plastic material.
- Every first Saturday was observed as Campus Vehicle free day and plastic free day.
- Organic farming for selected leafy vegetables
- Quotations to promote environment & issues related
- Internal roads & Gaurding with Kerb Walls with fencing
- Growing medicinal & endangered plants
- Proposals to cultivate medicinal plants in vacant places of the campus to NMPB-Delhi for 60.5 Lakhs
- Walking Track with Plantation of important plant species either side of the track
- Keeping dustbins for garbage collect through movable trucks/pulleys.
- Display of Botanical & Common Names to all tree plants in the campus
- Observing every 1st Saturday as vehicle free day to avoid pollution in the campus
- Maintaining plastic free campus
- Handing over plant let to chief guests/other guests instead of artificial/Natural Bouquets etc.,

Criterion – VII_

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- All the Departments are connected by LAN which resulted in creating paper less Administration.
- Bio-metric system of recording attendance of staff.
- Public Address system to pass on information to students and staff.
- Starting Departmental Clubs to carryout varied activities
- Initiation by 04 Departments for Online Courses (MOOCs)
- Cultivation of Medicinal Garden & Green House.
- Software Packages for simulation, Mathematics & Statistics Laboratory etc.,
- ICT enabled Teaching – Learning Process in classroom situations
- Integration of Life Skills, Logical & Creative thinking & Personal Skills including Communication Skills in Skill Development Courses
- Viva & Project based assessment as a part of Continuous Comprehensive Evaluation of Students

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- CBCS system implemented w.e.f. 2014-2015
- B. Voc courses & APSSDC Courses introduced
- As per action plan college entered into MoU with NASSCOM & GTT, Fortune Labs, SIFT, CIFE.
- PG Courses in Mathematics, Zoology & Commerce were introduced.
- 3 day Workshop organized on technology enabled teaching & learning.
- Developing Medicinal garden & cultivation of commercially valuable plants (AZOLLA)
- Sanctioning Additional Classrooms, Gym & Swimming Pool.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Decentralization and Networking

Goals

- To tap the creative potential of all staff members
- To make everyone a part of decision making process
- To share work among the teachers use

Context:

- To make use of the varied talents of faculty and students
- Need to enhance the ability and style of functioning
- To promote interaction with successful institutions through networking.

Practice:

- Various committees (42 no's) have been formed with faculty and students at the beginning of the academic year to distribute academic and administrative work according to ability. These committees work under the chairmanship of the Principal to suggest measures and improve the performance of various committees of the college such as Discipline Committee, Literary and Cultural Committee, Sports Committee, Anti Ragging Committee, and Campus Maintenance. They study practical measures of successful institutions and affect the same in all colleges. Further, a network is established among institutions for constant mutual interaction for academic activities & administrative convenience.

Evidence of Success:

- The pressure of administrative and academic work reduced on the Principal.
- College is working in coordination with Committees
- Faculty exchange programmes initiated.
- Best Practices shared from other institutions

Problems encountered and Resources required:

- No resources required as committees work at College level
- Lack of Commitment of faculty towards entrusted work with effective outcome

2. Extended facilities to the differently abled students

Goals

- To address the problems of the differently abled students
- To ensure quality and create better learning environment

Context:

- To instil confidence and a spirit of equality among the differently abled
- To help overcome physical disability with suitable amenities
- Need to provide comfortable and friendly environment
- To facilitate easy and faster learning for the visually challenged students

Practice:

- Colleges provide facilities with comfortable inclination to make movement easy and effortless. Braille day is observed to sensitize students on the needs of differently abled students. The visually challenged students are provided Jaws and Kurzweil software to facilitate easy learning. College inculcates values such as empathy and concern towards the differently abled fellow students. Scribes are appointed at the time of exams to help the visually challenged students. Competitions in literary, cultural and sports are conducted exclusively for the differently abled students to inculcate a spirit of equality and competition.

Evidence of Success:

- Campuses are made differently abled friendly.
- Active participation of differently abled in special sports meet
- Differently abled students opted for higher studies and some secured employment through job drives.

Problems encountered and Resources required:

- Contributions from philanthropists and voluntary organizations
- Scholarships and equipment from the social welfare department

3. Industry-Institution Interaction

Goals

- To bridge the gap between industry and the institution
- To understand the needs of the employer train students
- To design Diploma Courses for employment in industry

Context:

- Need for an active relationship between employer-student and institution
- Regular awareness programmes with industry representatives

Practice:

- The Colleges conduct periodical interaction sessions with MDs and CEOs and Delegates from industry to create awareness among the students on the nature of jobs available and the skills required to get employed. The institution enters into MoU with industries to design courses and train the students accordingly to ensure employment. Colleges have started Diploma Courses B. Voc Commercial Aquaculture, Retail Management, Web Technology & Multimedia and Analytical Techniques in Pharmaceuticals. These courses in turn help students qualify for various jobs.

Evidence of Success:

- Students employed in local aquaculture industry & IT based companies & Pharmaceuticals.
- ~~Associates are engaging students' services as for practical orientation & hands on~~

- Creation of Awareness on depletion of Ozone Layer and Measures to protect the same in collaboration with AP Pollution Control board.
- Observance of World Environment Day on 5th June every year.
- Presentation of Samplings instead of bouquets.
- Installation of solar lights and tapping solar energy for labs
- Preferring eco friendly products such as paper plates, paper cups and discouraging excess use of plastic material.
- Conduct of Bio Diversity conference in collaboration with forest department.
- Plantation of Medicinal Plants in the Campus
- Awareness on environment issues through wall posters/quotations
- Placing free gaurds to important juvenile plants
- Herbal garden with rare & endangered plants
- Growing varieties of Cacti Species
- Cultivation of Plants in Green House
- Collecting litter; dry leaves & other material into organic manure.
- Observation of Vehicle Free Day once in a month
- Naming of free species
- Maintenance of Plastic free campus
- Handing over plantlets instead of bouquets during academic activities/functions etc., to guest

Strengths:

- Curriculum with academic flexibility & enrichment
- Identification of the college to be developed as Centre of Excellence.
- Liberal financial assistance from the UGC and also from the state Government.
- Providing scholarships / free ships to the deserving and disadvantaged students.
- Centrally located campus with an area of 28 acres.
- Gradual and consistent increase in student's strength. The present strength stands at 2253(2015 admissions). Six years ago it was 1250.
- Library with archives, automation, variety of collection of Books
- Skill Development Courses – 03 B. Voc Courses in Commercial Aqua culture, Retail Management and Web Designing & Multimedia, Community College Course in Analytical Techniques in Pharmacy and APSSDC Courses – Cyber Security & Business Analytics
- Minor & Major research Projects (BARC, DST)
- MoU with laboratories & Industries.
- 38 Endowment Prizes, Gold Medals, Silver Medals as incentives for high achievers

Weaknesses:

- Disproportionate Teacher : Taught ratio
- Non filling of Vacancies is affecting the quality of teaching and learning.
- Inadequacy of infrastructure(Class Rooms and Library accommodation)
- Inadequate faculty with research inculcation & initiation for Research Work

Opportunity:

- Further development of campus with student amenities – Auditorium, Multimedia Centre, Boys Hostel & Water Tank.
- Provision for introduction of more number of PG Courses.
- Provision for improvement of admissions in some PG and UG courses.
- Enhancement of intake capacity for courses with more demand.
- Sprawling campus for creation of new departments.
- Provision for research by the faculty utilising the well equipped research laboratories.
- Strengthening evaluation process through Central & Double Valuation

Threats:

- Old and dilapidated buildings of 130 year old with roof leakages.
- Craze for Technical Courses.
- Posting of the faculty without research degrees to Autonomous colleges.
- Mushroom growth of private educational Institutions without following norms by the Government in the vicinity of the college.
- Dilapidated compound wall – Provision to hooligans & other public
- Lack of accountability among certain faculty and becoming black sheep of the institution

7.6

Rev

1. Starting more employable and Skill oriented programmes
2. Curriculum enrichment with value oriented, employable, thrust areas and interdisciplinary in nature
3. Implementing Skill based electives (General) in CBCS
4. Intensifying ICT based Teaching Learning Process
5. Enhancement of Teacher quality through seminars/workshop/training programmes, research orientation, updation of knowledge by exposing them to various organizations, academic events at State & National level bodies
6. Central valuation and more automation item into existing software
7. Conducting a National Workshop to be sponsored by NAAC on “Learning Objectives & Learning Outcomes” for faculty members
8. To promote faculty participation in National/ International Seminars / Workshops / Conferences/ Training Programmes.
9. To provide training for technical administrative and supporting staff for better skills.
10. Encouraging faculty towards research projects & extension activities with community involvement
11. Funds mobilization through government, private, industry, alumni etc., for the development of the college
12. To upgrade the laboratories with sophisticated equipment and established the centres for research in the Advanced Thrust areas of basic sciences, social sciences and commerce streams.
13. Encouraging departments for more collaboration/linkages/for academic events organization/faculty development etc.,
14. Comprehensive proposals to state government for financial support to physical infrastructural facilities
15. Increase I-T infrastructure with Smart Boards & other related equipment for effective T-L process
16. Plan for strategies to increase the progression & employment for outgoing students
17. Increase facilities – Gym, Basket Ball Court, Indoor & Outdoor Stadium etc.,
18. Identification of more effective Best/Innovative Practices for sustenance.

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____*_*_*____

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
